

TEXAS MUNICIPAL LEAGUE

113th Annual Conference and Exhibition
October 29-31 • Fort Worth



Are you looking for the full conference program? *There's an app for that!*

TML Conference App

TML is excited to offer a mobile app again this year. The mobile app has detailed information on conference sessions, exhibitors, attendees, speakers, and more! Scan the QR code to download the mobile app. You can also search TML2025 (no spaces) in the iTunes App Store or Android Market to download. The mobile app includes:

- ☑ session descriptions
- ☑ handouts
- ☑ exhibitor directory
- ☑ floor plans
- ☑ and more!



Important Information

Wi-Fi

Look for the **Guest WiFi** network on your mobile device settings and you will be directed to the Guest WiFi splash page.

This service is NOT available on the exhibit floor(s).

CEU Form and Speaker Handouts

You can find the CEU form and speaker handouts on the conference website: <https://tmlconference.org/handouts>

First Aid

The first aid station is located in Room 101 on Level 1 of the Fort Worth Convention Center.

Mother's Room

The mother's room is located in Room 101 on Level 1 of the Fort Worth Convention Center.

Session Locations

Most events take place at the Fort Worth Convention Center. Some concurrent sessions take place at the Omni - those sessions are labeled accordingly.

Get Social

Share your photos, inspiring sessions, and conference favorites with a post. Be sure to use the official hashtag: #TMLAC2025

X: @tml_texas

Instagram: @tml_texas

Facebook: Texas Municipal League

Next Year

The 2026 TML Annual Conference and Exhibition will be held in San Antonio on November 11-13.

Wednesday

7:30-8:30 a.m.

Coffee Cart - Sponsored by Focused Advocacy

→ Near Attendee Registration, Level 1

7:30 a.m.-5:00 p.m.

Attendee Registration

→ Across from Room 101, Level 1

8:00 a.m.-5:00 p.m.

Exhibitor Registration

→ Across from Room 103, Level 1

9:45-10:15 a.m.

Refreshment Break – Sponsored by Schaumburg & Polk, Inc.

→ Outside of Arena, Level 1

10:15 a.m.–Noon

Opening General Session and Presentation of Awards

→ Arena, Level 1

ON FIRE: Ignite a Radically Inspired Life

John O’Leary, Best-Selling Author and Speaker

Noon-5:00 p.m.

Exhibit Hall Grand Opening

→ Exhibit Hall

12:30-1:00 p.m.

Greenhouse Session

The Water You Didn’t Know You Had: Brackish Aquifers and Seawater as New Sources

Presented by Aqualia - Municipal District Services

→ Exhibit Hall

1:15-1:45 p.m.

Greenhouse Session

Longer Lasting Road/Pothole Repairs for Less Than Half the Cost – Part 1: Proven Solutions for Cities of All Sizes

Presented by Asphalt Zipper, Inc.

→ Exhibit Hall

Wednesday (*continued*)

1:45-3:00 p.m. • Concurrent Sessions

What Should Be in Your Emergency Management Go-Bag?

→ Ballroom A, Level 2

2025 Legislative Update

→ Ballroom B, Level 2

Leadership 101

→ Ballroom C, Level 2

Financial Boot Camp: Core Skills for Small Cities (courtesy of Small Cities Advisory Council)

→ Omni - Fort Worth Ballroom 1-4, Level 2

Building a Strong Partnership with Your City Attorney

→ Omni - Fort Worth Ballroom 5-8, Level 2

2:00-2:30 p.m.

Greenhouse Session

The Water That Slips Away: How to Stop Losses and Save Millions

Presented by Aqualia - Municipal District Services

→ Exhibit Hall

2:45-3:15 p.m.

Greenhouse Session

Revenue-Driven Strategy: Rethinking Economic Development

Presented by HdL Companies

→ Exhibit Hall

3:00-3:30 p.m.

Refreshment Break – Sponsored by Hilltop Securities Inc.

→ Outside Ballrooms A-C, Level 2

→ Omni - Outside Fort Worth Ballrooms, Level 2

Wednesday *(continued)*

3:30-4:00 p.m.

Greenhouse Session

Electrical Safety, Reliability, and Compliance. Meeting the Changes of the National Electrical Code, NFPA 70B, and OSHA 70E

Presented by Power Temp Systems

→ Exhibit Hall

3:30-4:45 p.m. • Concurrent Sessions

Creating a Leadership Team for Success: Building Stronger, More Effective Leadership (courtesy of TMCA)

→ Ballroom A, Level 2

Legal Q&A

→ Ballroom B, Level 2

Creative Collaborations That Build a Service Community (courtesy of TMLDA)

→ Ballroom C, Level 2

The Texas Legislature and Laws Affecting Planning (courtesy of APATX)

→ Omni - Fort Worth Ballroom 1-4, Level 2

A Secure Water Future for Your City

→ Omni - Fort Worth Ballroom 5-8, Level 2

4:15-4:45 p.m.

Greenhouse Session

City in Sync: Unlocking the Power of Integrated Planning

Presented by Freese and Nichols

→ Exhibit Hall



Thursday

7:30-8:45 a.m.

TML Risk Pool Breakfast (separate ticketed event, no charge)

→ Arena, Level 1

7:30 a.m.-5:00 p.m.

Attendee Registration

→ Across from Room 101, Level 1

8:00 a.m.-4:00 p.m.

Exhibitor Registration

→ Across from Room 103, Level 1

8:00 a.m.-4:00 p.m.

Exhibit Hall Open

→ Exhibit Hall

8:30-9:30 a.m.

Continental Breakfast – Sponsored by TXU Energy

→ Exhibit Hall

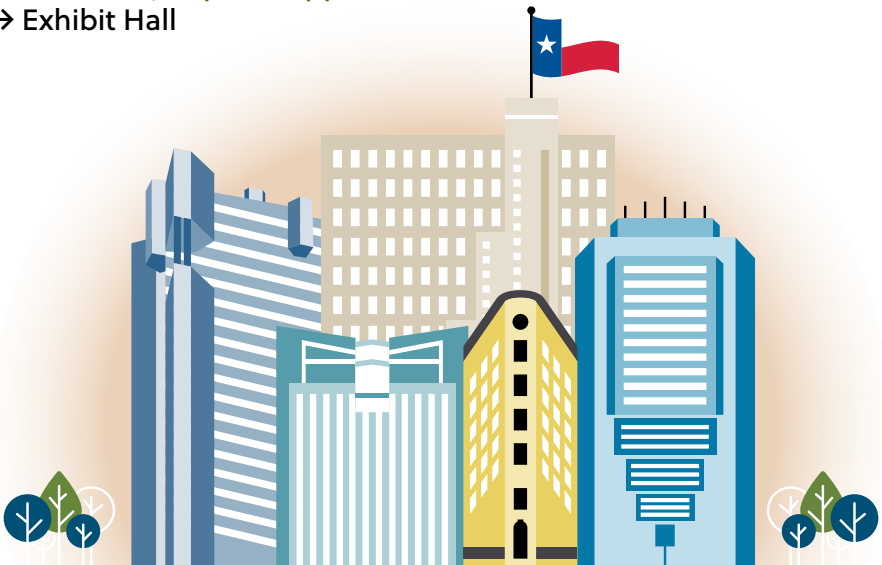
9:15-9:45 a.m.

Greenhouse Session

Longer Lasting Road/Pothole Repairs for Less Than Half the Cost – Part 2: Smooth Roads = Happier Communities. Easier and More Affordable Than You Think

Presented by Asphalt Zipper, Inc.

→ Exhibit Hall



Thursday (*continued*)

9:15-10:30 a.m. • Concurrent Sessions

AI Governance in Texas Cities: Balancing Innovation, Ethics, and Public Trust (courtesy of TAGITM)

→ Ballroom A, Level 2

Rebuilding the Public Trust: Strategies for Restoring Confidence in Government (courtesy of TMCA)

→ Ballroom B, Level 2

Effectively Engaging Your Community About the Texas Legislature

→ Ballroom C, Level 2

Beyond the Aesthetics: Why Downtown Revitalization Is Economic Development

→ Omni - Fort Worth Ballroom 1-4, Level 2

Up in Smoke: Vape, Hemp, and Delta 8/9 in Texas Cities

→ Omni - Fort Worth Ballroom 5-8, Level 2

Small City Talks: Making City Hall More Efficient (courtesy of Small Cities Advisory Council)

→ Room 202 A-D, Level 2

10:00-10:30 a.m.

Greenhouse Session

The Data Behind the Dollars: Planning for the Future

Presented by HdL Companies

→ Exhibit Hall

10:15-10:45 a.m.

Refreshment Break – Sponsored by Hilltop Securities Inc.

→ Exhibit Hall; Outside Ballrooms A-C, Level 2; and

→ Omni - Outside Fort Worth Ballrooms, Level 2

Thursday (*continued*)

10:45-11:15 a.m.

Greenhouse Session

Electrical Safety, Reliability, and Compliance. Meeting the Changes of the National Electrical Code, NFPA 70B, and OSHA 70E (Repeat Session)

Presented by Power Temp Systems

→ Exhibit Hall

10:45-11:55 a.m. • Concurrent Sessions

Implicit Bias and Workplace Equity (courtesy of AHMO)

→ Ballroom A, Level 2

Building Community and Raising Families: The Foundation of a Thriving City (courtesy of TCMA)

→ Ballroom B, Level 2

Building Trust and Community Engagement, Offline (courtesy of TAMIO)

→ Ballroom C, Level 2

People, Purpose, Presence: The Unsung Strength of Public Works in Texas Communities (courtesy of Texas Chapter of APWA)

→ Omni - Fort Worth Ballroom 1-4, Level 2

Value-Driven Collaboration with Your Police Chief (courtesy of TPCA)

→ Omni - Fort Worth Ballroom 5-8, Level 2

Small City Talks: Navigating Grants (courtesy of Small Cities Advisory Council)

→ Room 202 A-D, Level 2

Thursday (*continued*)

Noon–1:30 p.m. (separate ticketed event)

Luncheon and Keynote Speaker

→ Arena

From Leadership to Leadering: The Shift We Need for the Future We Want

Nancy Giordano, Futurist and Strategist

1:30-2:00 p.m.

Greenhouse Session

City in Sync: Unlocking the Power of Integrated Planning (Repeat)

Presented by Freese and Nichols

→ Exhibit Hall

1:45-3:00 p.m. • Concurrent Sessions

Understanding Generational Talent (courtesy of TMUA)

→ Ballroom A, Level 2

Battleground to Common Ground: Transforming Municipal Conflicts into Collaborative Solutions

→ Ballroom B, Level 2

Navigating Texas' New Flood Regulation Laws: What Cities Need to Know

→ Ballroom C, Level 2

Understanding Your Property Tax Rate Calculation (courtesy of GFOAT)

→ Omni - Fort Worth Ballroom 1-4, Level 2

Partnering for Protection: TML Risk Pool Helps Police Stay Ahead of Risk

→ Omni - Fort Worth Ballroom 5-8, Level 2

Small City Talks: Community Engagement (courtesy of Small Cities Advisory Council)

→ Room 202 A-D, Level 2

Thursday (*continued*)

2:15-2:45 p.m.

Greenhouse Session

Building Resiliently – What Municipal Officials Need to Know

Presented by James Hardie Building Products, Inc.

→ Exhibit Hall

3:00-3:30 p.m.

Refreshment Break – Sponsored by Oncor

→ Exhibit Hall; Outside Ballrooms A-C, Level 2

→ Omni - Outside Fort Worth Ballrooms, Level 2

3:00-3:30 p.m.

Greenhouse Session

Texas Architectural Trends – What Residents in Your City Want

Presented by James Hardie Building Products, Inc.

→ Exhibit Hall

3:30 p.m.-Conclusion

TML Business Meeting

→ Room 201 A-C, Level 2

3:30-4:45 p.m. • Concurrent Sessions

Whose Role Is It Anyway?

→ Ballroom A, Level 2

Public Stewardship: Leading Change for Public Value

→ Ballroom B, Level 2

Driving Municipal Excellence with the Baldrige Framework

→ Ballroom C, Level 2

Texas Natives: The Programs, Policies, and Politics That Will Inspire Your Community to Embrace its Texas Roots (courtesy of TRAPS)

→ Omni - Fort Worth Ballroom 1-4, Level 2

Thursday (*continued*)

3:30-4:45 p.m. • Concurrent Sessions *continued*

Ethics and Code of Conduct Policies for Small Cities (courtesy of Small Cities Advisory Council)

→ Omni - Fort Worth Ballroom 5-8, Level 2

Small City Talks: Rural Water Issues (courtesy of Small Cities Advisory Council)

→ Room 202 A-D, Level 2



Friday

7:30-10:30 a.m.

Attendee Registration

→ Across from Room 101, Level 1

8:00-9:00 a.m.

Coffee Cart – Sponsored by Focused Advocacy

→ Near Attendee Registration, Level 1

8:00-10:00 a.m.

Exhibitor Registration

→ Across from Room 103, Level 1

8:00-10:00 a.m.

Exhibit Hall Open

→ Exhibit Hall

9:00-10:15 a.m. • Concurrent Sessions

The Cost of Place: Fostering Fiscal Stewardship to Manage Community Assets

→ Ballroom A, Level 2

Friday (*continued*)

9:00-10:15 a.m. • Concurrent Sessions *continued*

Engaging with Civility: A Conversation Model

→ Ballroom B, Level 2

Improving Resident Satisfaction with Government

→ Ballroom C, Level 2

Polish, Presence, and Professionalism: Etiquette Skills for City Leaders

→ Room 201 A-C Level 2

10:30-Noon (separate ticketed event)

Closing Session and Brunch

→ Arena, Level 1

Leading with Heart, Acting with Honor

Frank B. Ashley III, Ed.D., University Leader, Educator, and Coach



Affiliate Programs • Listed Alphabetically

Association of Hispanic Municipal Officials (AHMO)

Wednesday

6:00-10:00 p.m.

Reception

→ Omni Fort Worth Hotel, Texas Ballroom F-J

Thursday, October 30

3:00-5:00 p.m.

Business Meeting

→ Room 106, Level 1

Texas Association of Black City Councilmembers (TABCCM)

Wednesday

12:30-2:30 p.m.

President's Luncheon

→Tarrant County College – Trinity River Campus

300 Trinity Campus Circle, 76102 *Transportation Provided

Thursday

2:00-5:00 p.m.

Annual Meeting

→ Room 110, Level 1

7:00-9:00 p.m.

Reception

→ Thompson's Bookstore, 900 Houston Street

Texas Association of Municipal Health Officials (TAMHO)

Thursday

→ Room 111, Level 1

9:00-9:15 a.m.

Welcome

9:15-10:15 a.m.

Measles Outbreak 2025

10:45-11:45 a.m.

Environmental Health in Texas Legislature 2025 Session

11:45 a.m.-Noon

Annual Business Meeting

1:45-2:45 p.m.

One Health

3:30-4:30 p.m.

Vector Control

Texas Chapter of American Public Works Association (Texas Chapter of APWA)

Wednesday

Noon-5:00 p.m.

Board Meeting

→ Room 204 A, Level 2

Texas City Attorneys Association (TCAA)

Thursday

→ Room 203 A-C, Level 2

8:00-8:30 a.m.

Registration

8:45-Noon

Educational Sessions

1:45-2:15 p.m.

Business Meeting

2:15-5:00 p.m.

Educational Sessions

Texas Municipal Clerks Association, Inc. (TMCA)

Thursday

→ Room 109, Level 1

1:45-3:00 p.m.

Orientation Session

Texas Municipal Library Directors Association (TMLDA)

Thursday

→ Room 113, Level 1

2:00-5:00 p.m.

Texas Legislation Affecting Municipal Libraries

Fort Worth Convention Center Level One





COMMERCE STREET

Parking Garage

SHERATON

EXHIBIT HALL ★

Main Entry to Exhibits

Entrance

102

101

Entrance

Entrances

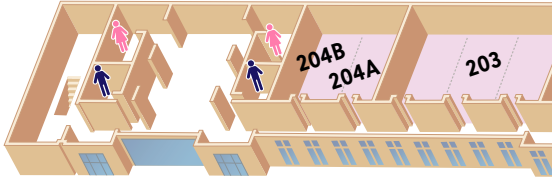
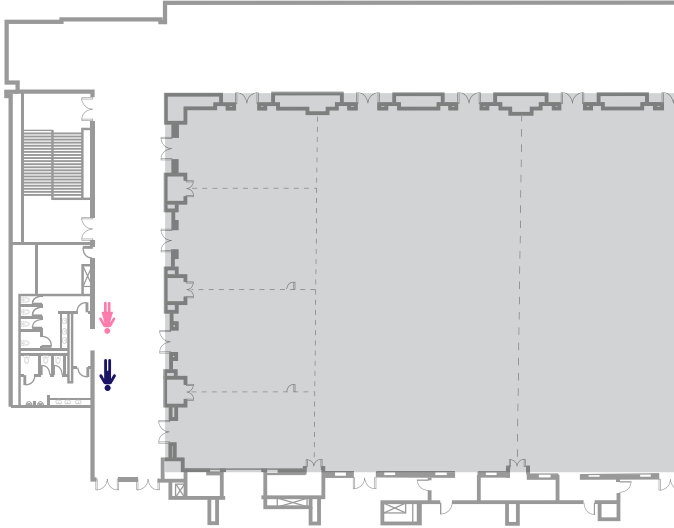
Attendee Registration

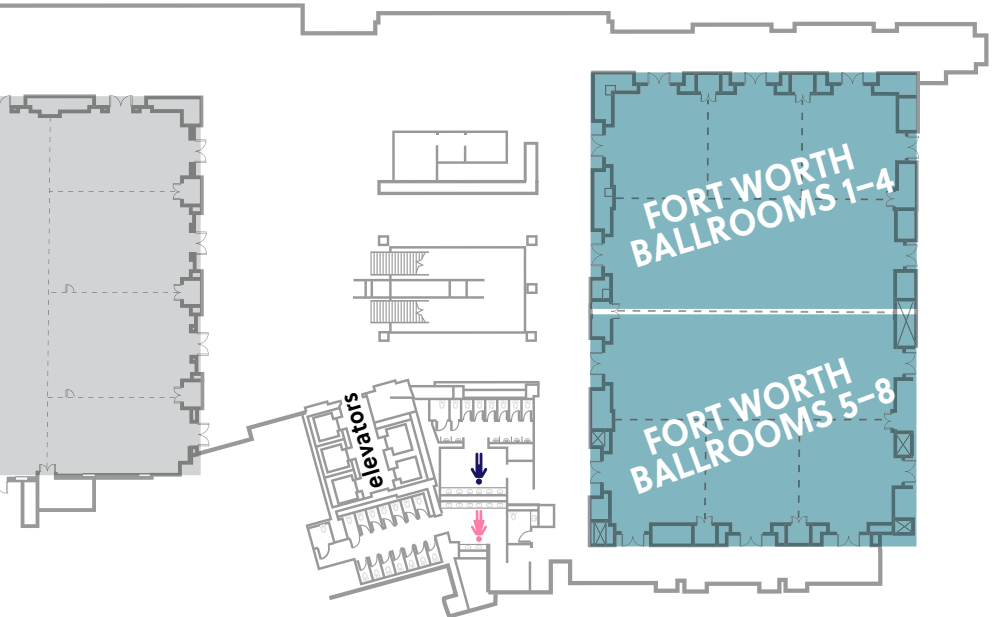
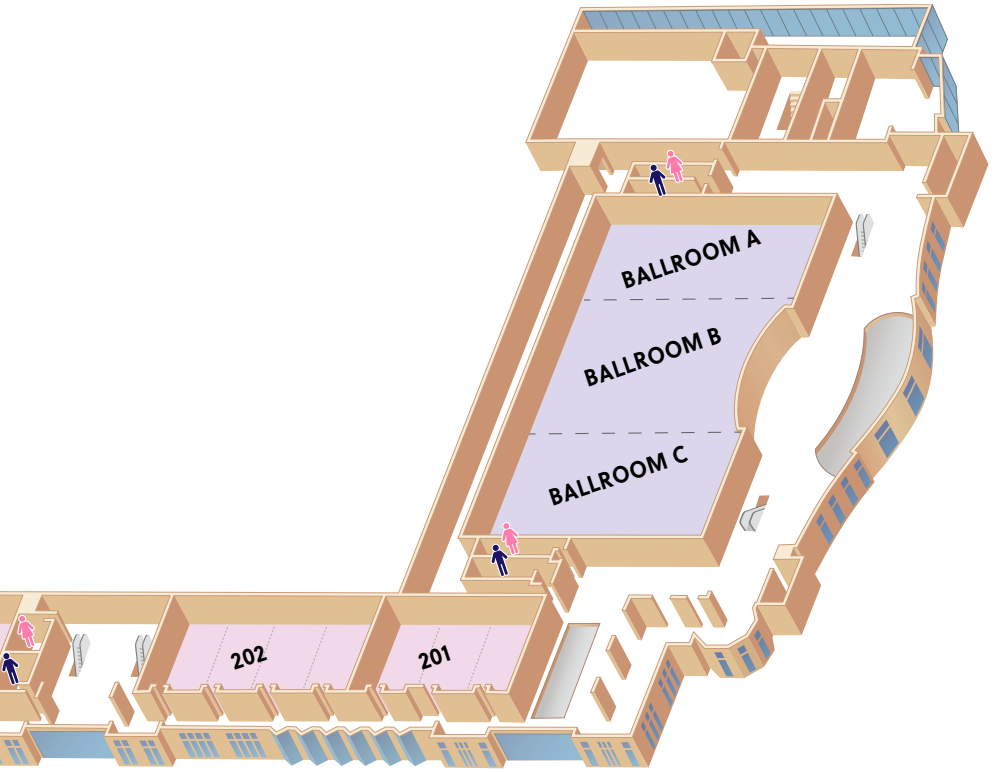


OMNI FORT WORTH

Omni Hotel Level Two

Fort Worth Convention Center Level Two





Upcoming Events

2025

Build High-Functioning City Boards and Commissions
November 6 • Webinar

TML Economic Development Conference
November 13-14 • Bastrop

Retail Trends and Strategies
December 4 • Webinar

TML Public Funds Investment Act Training
December 4-5 • San Antonio

2026

Legal Webinar
January 22 • Webinar

Creating Connections: A community Engagement Model
February 4 • Webinar

Strengthening the Council-Manager Partnership
February 19 • Webinar

TML Midyear Conference
March 5-6 • Sugar Land

For more information, visit the TML calendar:
www.tml.org/calendar